MAAC Machinery Company, Inc. / www.maacmachinery.com

JOB TITLE: Lead Supervisor Fabricator (2nd shift)

<u>ABOUT US</u>: MAAC is an industry-leading **Machine Manufacturer** serving the plastics industry. Established for over 40 years, MAAC is a privately-owned and operated business designing and building custom thermoforming machinery. At MAAC we work hard to deliver a great, built-to-last machine. We maintain a strong focus on the development of our teammates. MAAC is experiencing growth and is looking to attract talented and motivated individuals to join our team.

ABOUT THE JOB:

Signing Bonus: Limited time only

Rate of Pay: Please Inquire (paid weekly)

Overtime Rate: Please Inquire

2nd Shift Schedule: Monday thru Friday; 3:45pm to 12:15am

Overtime always available; paid breaks

Location: 590 Tower Blvd, Carol Stream, IL (DuPage County)

JOB SUMMARY: The Lead Supervisor Fabricator is a full-time teammate who can lead and assist team members to meet production goals with a focus on quality and safety, along with training new co-workers to become better fabricators and welders. The primary tasks to oversee consist of building machine frames and components out of structural steel and tearing down completed machines in preparation for painting and shipping. This leader must have the ability to delegate tasks among crews and follow up on assignments to assure quality standards and production timelines are met.

- Lead and coordinate fabrication, welding, and component assembly tasks
- Monitor teammate performance and offer teaching moments
- Assure quality of manufactured and assembled items
- Remain on target with operational schedules and company objectives
- Communicate with peers to maximize workflow efficiencies
- Maintain a safe working environment free of hazards and equipment concerns
- Assure teammates are motivated and engaged in their work efforts

BENEFITS:

- Training and teaching provided to learn a new trade
- Heavy promoting from within; multiple career progression paths
- Annual performance review and rate increase
- Earned vacation time and paid holidays
- Health coverage available
- Purchase assistance for required personal equipment
- Teammate appreciation events
- Referral pay for referring a friend or colleague
- Teammate assistance programs
- Good work-life balance including overtime choices
- Profit sharing available upon reaching qualified service time
- Reimbursement for qualified technical training
- Easily accessible and modern facility

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- Clean environment with well-maintained equipment
- Stability of industry-leading company in business 40 years
- Equal opportunity employer; trade school graduates and veterans encouraged

DESIRED SKILLS:

- Minimum of 4 years of fabrication experience with various metals
- Basic understanding of Microsoft Outlook and Word
- Good leadership and problem-solving skills
- Prepare work plans and fabrication layouts
- Analyze and resolve work issues on the shop floor regarding production and safety
- Read and understand drawings
- Proficient in welding and fabrication skills
- Working knowledge of saw, shear, drill press, forklift and overhead crane are all a plus

<u>CLOSING</u>: Thank you for your interest in joining our team. If you would like to apply or find out more about this position and our company, please contact us at <u>jobs@maacmachinery.com</u> or call 630-665-1700.



EMPLOYMENT / JOB APPLICATION

Founded in 1982, MAAC Machinery is an industry leading machinery builder serving the plastics industry. MAAC grooms, cross-trains, promotes from within, and strives to do what's best for the future growth of teammates and the company. We thank you for your interest in becoming part of our Team and will review your qualifications promptly!

Please apply on location or contact us via email: jobs@maacmachinery.com or via phone: 630-665-1700

Personal Information								
Personal Information Full Name (First/Middle/Last)					Today's Date			
Address (Number, Street, City, State, Zip)				Referred By				
E-Mail Address		Phone #						
Employment Desired								
Position Applied For	Date Available to Start			Desired Pay (Hourly/Salary)				
Employment Desired (circle one)		Full-Time		Part-Time	S	easonal		
Are you employed now? yes no	0	If so, may we contact your current			ent employe	nt employer? yes no		
Franks, month Elizibility, and I	N /1:	litom.						
Employment Eligibility and				VOS		no		
Are you legally eligible to work in the United Sta				yes		no		
If hired, would you be able to provide proof o	of leg	gal work au	thorization	in the Uni	ted States?		yes	no
Do you have a valid drivers license?				yes		no		
Have you ever worked for MAAC Machinery?			yes		no			
If "Yes" please provide dates								
Have you ever been convicted of a felony?			yes			no		
If "Yes" please explain briefly								
Are you a veteran of the U.S Military service?				yes		no		
If "Yes" please explain								
Please list any working restrictions								
If asked, are you willing to consent to a backgro	und	check?		yes		no		
Education and Training								
High School attended and Location			Graduate	?	#	of Years c	ompleted	
College attended and Location			Graduate?			Degree		
Other (Trade Schools, Special Courses/Experience		Certification			# of Years completed			

Previous Employment								
Employer Company 1	Addre	ess (Number, Street, Ci	ty, State, Zip)					
Job Title	Duties/Respons	Duties/Responsibilities						
Dates employed (month/year)		Starting Pay		Ending Pay				
Supervisor/Contact Name	Contact E-mail		Contact Ph	none				
Reason for Leaving								
mployer Company 2	Addre	ess (Number, Street, Ci	ty, State, Zip)					
Job Title	Duties/Respons	Duties/Responsibilities						
Dates employed (month/year)		Starting Pay		Ending Pay				
Supervisor/Contact Name	Contact E-mail		Contact Ph	<u>L</u> hone				
Reason for Leaving								
mployer Company 3	Addre	ess (Number, Street, Ci	ty, State, Zip)					
Job Title	Duties/Respons	Duties/Responsibilities						
Dates employed (month/year)		Starting Pay		Ending Pay				
Please State any additional informati	on you feel may be he	elpful to us in consideri	ng your applica	ation				
References ull Name 1	Company	Title		Relationship				
eference E-mail		Refere	nce Phone					
ull Name 2	Company	Title		Relationship				
eference E-mail		Refere	nce Phone					
Disclaimer								
pplicant understands that this is an nsure this application is acceptable, the Applicant, certify that my answ ventual employment, I understand to mployment being terminated.	please fully complete ers are true and hone	e this application in ord est to the best of my kn	er for it to be o owledge. If thi	considered. s application leads to my				
ignature	Print Name			Date				